This form MUST be returned by all SNS Executive Council Members

AGREEMENT TO COMPLY WITH SNS CONFLICT OF INTEREST POLICIES

SNS Executive Council voted to adopt the conflict of interest policy and Corporate Guidelines of the AANS. These disclosures will be posted on the public side of the SNS website.

Please review and sign.

Documents included with this form:
  SNS Conflict of Interest Policy
  AANS Corporate Guidelines

Please review the attached documents and INITIAL each statement. Return this form to SNS Secretary’s Office with the Conflict of Interest Disclosure Statement, and if applicable, the Conflict of Interest Declaration Form.

I have received and read the SNS Conflict of Interest Policy, and have attached the Conflict of Interest Disclosure Statement and, if applicable, the Conflict of Interest Declaration Form.

I have received and read the AANS Corporate Guidelines, and understand that my decisions as an SNS Executive Council member must conform to this policy.

Name: Nicholas Barbaro

Return either by email, mail or fax to: Siobhan Baxter
Executive Assistant
Society of Neurological Surgeons
3303 SW Bond Avenue, Mail code: CH8N
Portland, OR 97239
Or FAX to: 503-346-5610
This form MUST be returned by all SNS Executive Council Members, Committee Members and Management Staff.

CONFLICT OF INTEREST
DISCLOSURE STATEMENT

For Executive Council Members, 
Of The Society of Neurological Surgeons

I have reviewed and understand SNS' policy regarding Conflict of Interest, attached hereto. I hereby certify that to the best of my knowledge, no aspect of my current personal or professional circumstances places me in the position of having a conflict of interest with my duties, responsibilities and exercise of independent judgment as an Executive Officer of SNS.

(a) The foregoing statement is true, without exception. 
(b) The foregoing statement is true except as reported on the declaration form attached. X

I acknowledge my continuing obligation to report to SNS, promptly and in writing, any change in my circumstances which places me in a position of having a private interest which conflicts with any interest of SNS or with my obligations SNS.

I further acknowledge that, if there is any case where my private interest may conflict with the interests of SNS during Executive Council or Committee deliberations, I will indicate that I may have a conflict and abstain from any vote of that issue.

Dated this 1st day of February, 2012.

NAME: NICHOLAS M BADGARD (Please Print)

SIGNATURE

Return to: Siobhan Baxter 
Executive Assistant 
Society of Neurological Surgeons 
3303 SW Bond Avenue, Mail code: CH8N 
Portland, OR 97239 
Fax: 503-346-6810
SNS CONFLICT OF INTEREST
DECLARATION FORM

Return this form if you checked (b) on the Conflict of interest Disclosure Statement.

<table>
<thead>
<tr>
<th>Examples of Affiliation and Financial Interest Conflicts</th>
<th>List the involved Association, Organization, Corporation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants/Research Support</td>
<td>ELEKTA</td>
</tr>
<tr>
<td>Consultant Fees</td>
<td></td>
</tr>
<tr>
<td>Stock Shareholder</td>
<td></td>
</tr>
<tr>
<td>(purchased direct, i.e. not through Mutual Fund, retirement package, etc.)</td>
<td></td>
</tr>
<tr>
<td>Honorarium</td>
<td></td>
</tr>
<tr>
<td>Other Financial Support</td>
<td></td>
</tr>
<tr>
<td>Gifts over the value of $100.00</td>
<td></td>
</tr>
<tr>
<td>(merchandise, entertainment, travel, etc.)</td>
<td></td>
</tr>
<tr>
<td>Board, Trustee or Officer Position</td>
<td></td>
</tr>
</tbody>
</table>

Other, please list each separately:

NOTE: The above list of examples is provided by SNS to assist you to categorize any potential conflicts and serve as a checklist. It is not meant to be inclusive of all potential conflict situations.